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Editor
Ali Hassan Bhutto

Editorial Team
Ghulam Qadir Mallah
Dr Amanullah Panhwar
Ghulam Nabi Korai
Max Memon
Hussain Laghari
Ali Hyder Bhutto

Content by
Mehran Mallah

Design by
Ahmed Solangi

Published by
Sindh Skills Development Program (SSDP)

Remarkable Achievements by SSDP, 4000 Students Trained in 31 Training Workshops



Sindh Skills Development Program (SSDP) with the financial support of Sindhi Association of North America (SANA) is implementing three (03) projects in Sindh province of Pakistan since its inception. SSDP was established in October 2013 in Sindh with a purpose to aware, educate and enhance skills especially of youth irrespective of any discrimination. The philosophy behind the ideas was to empower the nation through skills development.

SSDP started its journey from career development skills of students, fresh graduates and mid-career level professionals. On the other hand, academic counseling events were organized to guide students regarding their career. Initial focus of the organization was public sector universities of Sindh. Apart from these activities, linkages were developed with agencies and institutions working for employment and livelihoods. 46 in-person sessions and training workshops on career counseling on technical jobs, IT Jobs Markets and Emerging Technologies, International job markets, International Job opportunities and Data Center Technologies, SharePoint Introductory Session & Office 360 and Job Market in Saudi Arabia organized till May 2017 in which 5961 students, fresh graduates and teachers participated and trained.

Said events were conducted in University of Sindh, Jamshoro; Mehran University of Engineering & Technology (MUET), Jamshoro; Liaqat University of Medical and Health Sciences, Jamshoro; Quaid-e-Awam University of Engineering, Science and Technology (QUEST), Shaheed Benazirabad (Nawab Shah); QUEST Larkana Campus; Institute of Business Administration (IBA), Sukkur; MUET Khairpur Campus; Sindh Agriculture University, Tando Jam; HID Center, SAFWCO, Hyderabad and SSDP office. This project is being led by Engr. Ali Hassan Bhutto.

142 Candidates got Jobs Aboard

With the efforts of SSDP, 162 candidates of different fields including Electrical, Civil, H1B, Telecommunication, IT, Mechanical, Chartered Accounting and Skilled Labor (Masson, Steel fixer) got jobs in Saudi Arabia, Dubai, Qatar and USA during 2014 to 2016.



SANA Established a Census Action Group to Mobilize the People of Sindh

Census 2017 was a life-death challenge for Sindh. Taking the significance of this issue into account, Sindhi Association of North America (SANA) decided to raise awareness among the people of Sindh and get them prepare for playing their conscious role in this connection. Under a campaign led by Mr Iqbal Tareen, SSDP organized different types of events in Sindh. Mr Tareen along with SSDP Coordinator Mr Hussain Laghari participated in Mehran TV's Program "Subah-e-Mehran" on February 02, 2017. The Host of the program asked different questions regarding SANA's Census Action Group (SCAG) and ongoing activities of volunteers' network. SCAG's contact number was shared during the live program as people could call for guidance and support.

The SCAG team visited Government Girls High School, Bajara, District Jamshoro on February 08 in which 40 girls students and teachers participated. Importance of CNIC and B-Form was discussed in meeting. Moreover, another meeting in this regard was arranged at Village Wanki Wasi near Hyderabad on February 09 in which 38 students, teachers, villagers, elected representatives, social and political activists participated.

Further, SCAG arranged a meeting with Bar

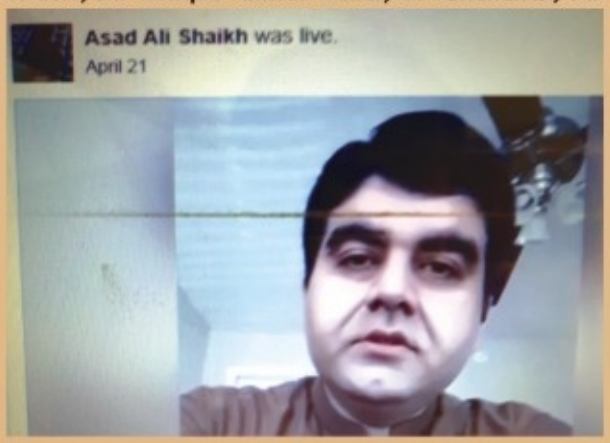


Association Mirpurkhas on February 10, 2017. Mr Iqbal Tareen met with lawyers and discussed with them the Census-2017 issues. He spoke on the importance of census, role of lawyers for fair census and collective responsibility to aware the people on the subject. The members of Bar Association appreciated the efforts of SCAG and assured their full cooperation in this regard.

The SCAG team conducted a meeting on February 10 at Saami Foundation's Office at Umerkot wherein social activists, journalists and development professionals participated. The participants appreciated SCAG's initiative assured their support as well.

20 Live Sessions on Skills Development, 13,454 Persons Trained

SSDP organized 20 Live Sessions during January, February and March 2017 through SSDP's Official Facebook Page. The sessions were deliberated by Mr Max Memon, Mr Faraz Mahmood, Mr Ali Hassan Bhutto, Mr Rafique Ahmed Bullar, Dr Amanullah, Mr



Shoukat Zardari, Mr Asad Shaikh, Mr Amjad Laghari, Mr Abdul Sattar Jalbani, Mr Ghulam Nabi Chachhar, Mr Khalid Habib and Mr Muhammad Ali Sehto. The topics covered during the events include Resume Writing, Full Bright Scholarship, What to do after Graduation, Importance of NICs and Passport, Chinese Scholarships, Mechanical Engineers Jobs, Job Cover Letter and Fake Offer Letters, Scholarships and Career Counseling, Getting into IT industry, Understanding Companies Terminologies, Scholarships Opportunities and Immigration processes of Australia and Canada, Career Counseling and Civil Engineering Opportunities, Fear of Failure and International Facilitation. Besides, an interview of Dr. Aslam Wassan was arranged live, entitled "Road to Residency," conducted by Mr Ali Hassan Bhutto. The total number of the viewers was 13,454 who took active part during the sessions.

289 Graduates got Career Guidance in 300 Online Sessions

SSDP is among the very first civil society organizations of the Pakistan that used modern technology tools to raise awareness among the youth and guide them as they can be sensitized and to be well-aware regarding their career development. In this regard, SSDP started a series of online sessions via Skype, Facebook and other sites. Total 300 sessions were organized during September 2014 to August 2015 wherein 289 students, fresh graduates and faculty members participated and made the events interactive by asking questions and sharing their views. The topics were covered include Electrical Engineering and Career Counseling, Immigration and Scholarships Process for Canada, UK and USA, Full Bright Scholarship Opportunities, Scope of Civil Engineering



and Interview Preparation. These events were organized at IBA Sukkur and Govt. College of Technology, Larkana,

Online Workshop, 35 Persons got Awareness on Skilled Immigration

In order to raise awareness on immigration an online session on "Skilled Immigration to New Zeeland Australia, and Canada" was organized on May 21, 2016 at TRC Hall, Qasimabad, Hyderabad. The resource person of the session was Mr. Max Memon. 35 participants who belonged to various fields, asked questions related to the immigration process. They got awareness on requirements and process for immigration, IELTS preparation, education and age eligibility etc. The event moderated by Mr Mehran Mallah, Program Manager SSDP while facilitated by Ms Hina Qureshi, Program Officer SSDP and Mr Ali Hyder Bhutto, Member BoD, SSDP.

Seminar on Leveraging Emerging Technologies and Best Practices for Common Good at Sindh University

SSDP in collaboration with University of Sindh, Jamshoro organized a seminar on "Leveraging Emerging Technologies and Best Practices for Common Good" on January 30, 2017 at Shiekh Ayaz Auditorium, Arts Faculty, Sindh University. Mr Ghulam Qadir Mallah, CEO-SSDP introduced SSDP and its objectives. Speaking on the occasion, Mr. Iqbal Tareen, Ex-President SANA, who was lead speaker of the event, said that technology has created diverse job opportunities. He suggested that there should be a specific department on enterprise development as students of information technology could develop and market products/projects individually or collectively. Dr Fateh Muhammad Burfat, Vice Chancellor University of Sindh, appreciated SSDP's initiatives and assured that University of Sindh will be cooperating with SSDP in future as well. More than 500 students and teachers participated in the seminar. Participants listened speakers with interest and raised questions for clarity.



Seminar on Entrepreneurship and Digital World, 500 Attendees got Awareness



Enhancing diverse skills has been SSDP's main motto since its birth. Therefore, it has been organizing events on market-based skills. In this regard, in collaboration with University of Sindh, a seminar was organized on "Entrepreneurship and Digital World" on March 14, 2017 atShiekh Ayaz Auditorium, University of Sindh, Jamshoro. The resource person of the event was IT professional and entrepreneur Mr Fareed Ahmed Hamirani. More than 500 persons including VC Sindh University Dr Fateh Muhammad Burfat, CEO SSDP Mr Ghulam Qadir Mallah, faculty members and students both male and female participated in the event. The seminar went interactive and participatory in terms of asking questions and discussion on the topic.

Financial Support to the Children of Victims of Shikarpur Bomb Blast: Cheques Distributed



Sindhi Association of North America (SANA) intended to support the children of the martyrs of Shikarpur Bomb Blast incident in getting education. In this regard, a meeting was arranged on November 23, 2017 at SSDP office in which 15 identified victim families participated. SANA's Treasurer and SSDP Chairman Mr. Ali Hassan Bhutto distributed the cheques of the worth US $11,500 among the victim families. Writer Mr. Inam Shaikh, Dr. Soomar Khoso and Mr. Ishrat Ali Lohar spoke on the occasion. Earlier, the SSDP team visited the victim families and arranged meetings with them on April 14, 2016. After the identification of poor victim families, the cheques distribution ceremony was organized.

Streamline Working Relationship with STEVTA, Capacity Building Initiatives for Faculty and Students

With regard to materialize its dream, SSDP has always been endeavor ring to build working relationship with the institutions whose objective match more to it. In response to continuous coordination, the Regional Director Sindh Technical Education and Vocational Training Authority (STEVTA), Hyderabad Region, Mr. Abdul HafeezAbro along with his team visited SSDP office on January 09, 2016 and had a meeting with SSDT team. The representatives of both entities shared their portfolios and interventions through placing PowerPoint Presentations. STEVTA management got excited to know about the interventions of SSDP, appreciated its contribution, and assured their full cooperation at every level. Both partners agreed that MOU will be drafted and get signed after maturing working relationship.

Workshop on Scope of Technical Jobs in National & International Markets

SSDP in collaboration with STEVTA Hyderabad Region organized an interactive workshop on February 08, 2016 at Government College of Technology, Hyderabad under the banner "Scope of Technical Jobs in National & International Markets" Mr Shamsddin Lakho who is a Sites manager and an expert in the overall management in Middle East, was the key speaker on the occasion. Mr Ghulam Qadir Mallah, CEO SSDP who possesses wider experience in the field of IT across the world was a chief guest of the event. Besides, Mr Ghulam Muhammad Memon Principal Govt. College of Technology, Hyderabad and Mr G M Kanhar moderated the event with a brief introduction of STEVTA. Mr Mehran Mallah spoke on the activities and achievements of the SSDP. . 31 faculty members including key staff members of different technical institutes of Hyderabad Region actively participated.



All the attendees took part in discussion and emphasized on to raise awareness among the students on the importance of the technical education. SSDP team visited the college's workshops and classrooms after the event.

Online Workshop on CV Development and Interview Preparation, 87 Students Participated

SSDP in collaboration with STEVTA organized an online session on April 21, 2016 at Govt. Monotechnic Institute Kohsar, Latifabad, Hyderabd. Mr. Max Memon was the key speaker of the event. Answering the questions, he discussed various issues related to the academic counseling and career development. Talking on the CV development, he said that CV is intellectual representative of the personality; therefore, you must develop it very carefully. The Principal GMI Kohsar, Mr Shabir Ahmed Baladi also spoke on the occasion. The event moderated by Mr. Mehran Mallah, Program Manager SSDP and Mr. GM Kanhar, Career Development Manager STEVTA. 87 persons including students, faculty members and staff attended the session which continued for three and half hours.

Consultative Workshops on International IT Job Market In Dubai and Hyderabad



Keeping into account the importance of IT field, SSDP organized a consultative and counseling workshop on Resume Development and Interview Preparation for international job market for IT Professionals on December 18, 2015 at Dubai. Mr. Mansoor Raza Qureshi who is an international recruiter and HR specialist, was the facilitator of the event. 22 candidates of IT and other fields participated in the workshop.

Another consultative and counseling workshop on Resume Development and Interview Preparation for international job market for IT professionals was organized on December 22, 2015 by SSDP at SPO Hall, Qasimabad, Hyderabad. Mr. Mansoor Raza Qureshi was the key facilitator of the event. 50 IT professionals across the Sindh participated in the workshop.

SANA's Dialogue with Civil Society of Hyderabad

SANA's General Secretary Ms Noorunisa Ghanghro when visited Sindh, SSDP organized her dialogue with civil society organizations and arranged a Farewell and Welcome gathering for SSDP's Program Coordinators on October 22, 2015 at Hyderabad Club. Intellectuals, writers, journalists, development practitioners, academia and professionals participated in the event and discussed different issues of Sindh in relation with SANA. Mr Mehran Mallah moderated the event.



Latest Jobs Trends in Canada for IT Professionals

SSDP has been contiously organizing events on enhancing skills of the youth. In this rspect, a workshop was arranged on February 24, 2017 at SSDP office. Mr Mashhood Qazi took the sessions on "Latest Jobs Trends in Canada for IT Professionals." He gave an overview of the topic and briefed the participants about the current trends of field of IT. The attendees asked questions about Canadian scholaships and oportunities of higher education. 35 students, fresh graduates and professional participated in the event.

Four Hands-on Training Workshops on MS SharePoint

SSDP organized a free on-campus Training Workshop on SharePoint (Office 365) at Institute of Business Administration, University of Sindh Jamshoro. Dr.Muhammad Asif Khuwaja and Prof. Aslam Parvez Memon from Australia led the sessions. Moreover, in collaboration with Mehran University of Engineering & Technology (MUET), Jamshoro and University of Sindh a two day hands-on training workshop on SharePoint (Office 365) was organized at IICT University of Sindh. Dr. Muhammad Asif Khuwaja and Prof. Aslam Parvez Memon took the sessions while CEO SSDP Mr Ghulam Qadir Mallah facilitated the event. Mr Zulfiqar Ali Laghari, Programme Coordinator, SSDP moderated the workshop.

In addition, SSDP in collaboration with University Of Sindh, Jamshoro organized a one day Hands-on Training Workshop on MS SharePoint on December 15, 2015 in which 65 male and female students and faculty members participated. The event was led by Mr Saeed Ahmed Solangi from Sydney, Australia. Certificates were distributed among the participants in the end of the event. Moreover, a two day training workshop on the same topic was arranged on December 11-12, 2015 at SSDP office wherein 15 male and female IT professionals participated. Resource Person Mr Saeed Ahmed Solangi and writer Mr Zaffar Junejo distributed the certificates among the participants.





Role of Philosophy in Intellectual Growth of Youth

SSDP intends to enhance the diverse skills of the youth. Keeping this approach into mind, a session on "Role of Philosophy in Intellectual Growth of Youth" was organized on December 26, 2015 at TRC Hall, Qasimabad, Hyderabad. Research Scholar Ms. Sahar Gul Bhatti was the key speaker of the event. Mr. Zaffar Junejo talked on importance of philosophy. 24 persons both male and females participated in the event.



Building Linkages with International Recruitment Agencies

SSDP team led by Mr Ghulam Qadir Mallah, CEO SSDP visited recruitment agencies on February 18, 2016 at Karachi. The main purpose of these visits was to build strong relations with said agencies so as to avail maximum job opportunities for the youth of Sindh. The team visited Ghazi Overseas Employment where Mr Saif Malik, HR Operations Director and Mr Muhammad Noor Shaikh, HR Operation Assistant gave detailed brief about the services and activities of the agency while SSDP team also introduced the initiatives undertaken by the organization regarding employment and skills development of the youth.

Afterwards, the team visited the office of Allied Services of Pakistan. Mr Sajad Ali Khan, Managing Director, Mr Shehzad Sajad Mumtaz, Director Operations and Mr Shahid Palijo briefed the team about their services. SSDP team discussed issues of mutual interests with the AS team.The head of the both organizations assured their full cooperation with each other and emphasized on good working relationship for the betterment of the people especially of the persons who are poor of the poor and underprivileged.

Online Workshop on Health, Safety & Environment

An online workshop was organized on Health, Safety & Environment (HSE) on April 23, 2016 at SSDP office Hyderabad. Eng. Ali Hassan Bhutto, Chairman SSDP was the resource person of the event. He covered themes like Safety, Occupational Safety and Health Administration (OSHA), Personal Protective Equipment (PPE) and Electrical through PowerPoint presentations during the session. Moreover, video clips on safety, electricity, home shopping and on other topics were played as well. Answering the questions, Mr. Bhutto emphasized that we should promote safety culture everywhere.19 persons including B.E. and Diploma Holders of Electrical, Mechanical and Civil Technologies attended the workshop which continued for three hours.



Seminar on Career Counseling at Village Wanki Wasi

A seminar on career counseling was organized on January 22, 2017 at Government Boys High School Wanki Wasi near Hyderabad city. Mr Ghulam Qadir Mallah, CEO SSDP spoke on CV/Resume development, job searching and required skills and their enhancement. The participants asked questions and discussed issues related to their careers. 52 Students, teachers, professionals and social activists participated in the event.



Two Online Project Management Professional (PMP) Workshops, 75 Participants Trained

SSDP's top priority is to provide every meaningful support to youth in Sindh. In this respect, a Project Management Professional (PMP) Online Training Workshop was organized. Dr. Rahman Soomro from USA conducted the event in which 75 persons participated. Furthermore, another such type of event was organized at University of Sindh wherein faculty members participated. It is worth mentioning that per person cost of this training is about US$ 2000 in open market.

Seminars on Getting Jobs in Medical and Banking Sectors

A seminar was organized at SSDP office in which Doctors, OT Technicians, Nurses (male and female) and other technical staff of medical sector participated. Dr. Sajjad Hussain Solangi, Vice Chairman Indus Doctors Forum Saudi Arabia, Dr Jehangir Shah Rashdi, President ICU at KSA and Dr Faisal Mughal, Assistant Professor at KSA took the sessions on how to get medical jobs in Gulf countries.

Apart from this, a workshop was organized on Risk Management especially in Banking Sector at SSDP Office, Hyderabad. Mr Najam Saqib Sahito from KSA Riyad Bank took session on how to get jobs in Risk Management and Project Management areas of banking sector.

Screening Interviews of 86 Candidates

SSDP supports as well as facilitates candidates for getting jobs. In this regard, "Screening Interviews for Electrical Engineers" were arranged at SSDP, Hyderabad. Engr. Abdul Rasheed Sangi from SEC-Saudi Arabia and Engr. Ali Hassan Bhutto, Chairman SSDP conducted the interviews wherein 15 candidates qualified whose CVs then submitted to the concerned companies. Finally, 9 out of 15 Electrical Engineers were selected for jobs in Saudi Arabia. Furthermore, SSDP in collaboration with Allied Services International-ASIL, Karachi arranged Interviews for General Electricians, AC Technicians, Helpers, skilled and Non-skilled labor at SSDP Office, Hyderabad in which 71 candidates across the Sindh participated.





Job Opportunities In Banking Sector In UAE, 33 Persons got Awareness In a Workshop

SSDP organized a workshop on "Job Opportunities in Banking Sector in UAE" on February 23, 2017 at SSDP office. The resource person of the event was Mr Fahad Junejo who took sessions on Job searching, CV development and Interview preparation. He told the participants that UAE is a best place for your career; specifically for professionals of business and banking sectors. The workshop went interactive, attended by 33 persons. SSDP Coordinator Mr Hussain Laghari moderated the event.

Events at Glance

- A one day training workshop on CV Development and Interview Preparation was organized on May 04, 2016 at SSDP Training Hall. Mr. Ghulam Muhammad Kanhar who is a career counseling expert in Sindh Technical Education & Vocational Training Authority (STEVTA), was the resource person of the event. 13 persons belonging to different disciplines participated. The workshop went hands-on and participatory while videos on related themes were played as well. All the attendees made their CVs during an exercise and then were guided by the trainer.
- Sindh Skills Development Program (SSDP) arranged a training session for Electrical, Mechanical and Civil Engineers on "Overview of Power Sector in Pakistan and Job Opportunities" on April 09, 2016 at training hall SSDP office. The event led by Engineer Mumtaz Ali Solangi, XEN GSO, Dadu, SEPCO. Mr. Solangi gave a detailed presentation on the topic. 26 graduates of said technologies participated in the session.



- In order to assess the communication skills and professional skills of the candidates, Sindh



Skills Development Program arranged Interview Sessions with the Electrical Engineers (B.E.) on April 09, 2016 at SSDP office. Engineer Ali Hassan Bhutto, Chairman SSDP conducted these online sessions through Skype. Five (5) candidates participated in the sessions.

- Engr. Syed Waqar Ahmed Shah from UAE took a session on career counseling which was arranged at SPO office, Hyderabad in which large number of students and graduates participated.
- An interactive session was arranged at SSDP office in which 19 Electrical Engineers participated. The purpose of the event was to get aware the participants on getting jobs in Saudi Arabia and other Gulf Countries. Engr. Abdul Rasheed Sangi was the key speaker of the event.
- A seminar on Electrical Engineering and Job Market in Saudi Arabia was organized at

QUEST Larkana Campus. Engr. Abdul Rasheed Sangi from Saudi Arabia spoke on the occasion and guided the participants regarding getting jobs in Saudi Arabia.

- A seminar on Career Counseling was conducted on March 17, 2017 at SSDP Office, Qasimabad in which 19 persons participated. Ms Anita Pirzada was the resource person of the event.
- A seminar on Web Development was organized on March 18, 2017 at at SSDP Office, Qasimabad, attended by 18 persons. Mr Abdual Jabbar Lakho led the event.

Meetings and Visits to Mobilize Stakeholders, Partners and Supporters

- SANA General Secretary Ms Noorunisa Ghanghro visited Sindh Skills Development Program's (SSDP) office situated in Qasimabad, Hyderabad on October 22. She was briefed about the overall progress of SSDP and its activities.
- Mr Khalid Feroz Channa, member Executive Committee SSDP and Mehran Mallah, Program Manager SSDP visited the Institute of Rural Management's (IRM) Regional Office on March 02, 2016 at Jamshoro. They had a meeting with Mr. Israr Hussain Tunio, Regional Manager IRM and Amir Zaib Awan, Principal. Mr. Tunio briefed the SSDP team about the interventions of the IRM in Sindh especially about the activities regarding skills development of youth. They showed interest to work with SSDP on capacity building and trainings.
- Sindh Skills Development Program's CEO Mr Ghulam Qadir Mallah and Program Manager MehranMallah along with SANA's activist Mr Mashhood Qazi arranged a meeting with Commissioner Hyderabad Qazi Shahid Parvez on February 11, 2016 at his office. The CEO gave





a PowerPoint presentation on interventions and activities undertaken by SANA and SSDP in Sindh. The Commissioner appreciated the efforts of the organization and assured his full cooperation and support. Prior to this, Mr Mashhood Qazi who is an active member of SANA, visited the SSDP office where CEO and PM briefed him about the activities.

- SSDP Team arranged a meeting with DC Jamshoro Mr Munawar Ali Mahesar on February 24, 2016 in his office the where Office Bearers of Kotri Association of Trade & Industry (KATI) were also available. CEO SSDP Mr. Ghulam Qadir Mallah gave a presentation about the organization's profile, activities and achievements, and requested the KATI for support in this respect. Chairman KATI Khalil Ahmad Baloch appreciated the efforts of SSDP and assured their support.
- SANA activist Mr Aftab Memon visited SSDP Office on February 25, 2016. Mr Ali Hyder Bhutto briefed him about the organization's interventions. Praising the organization's culture, discipline and activities, he donated $100 (Rs.10, 500 PKR) to SSDP.

- SSDP team visited Govt. College of Technology, Hyderabad on January 09, 2016 and had a meeting with Principal Mr Ghulam Muhammad Memon. After an orientation on SSDP's work and profile, the team visited different departments, workshops and model classrooms along with him and met teaching faculty. The principal assured his full cooperation regarding conducting sessions on technical themes.

- SSDP team organized an exposure visit of The Hunar Foundation (THF), Karachi on February 08, 2016. The team led by Mr Ghulam Qadir Mallah, CEO SSDP visited the training workshops / institutes. THF is a non-for-profit NGO running three training institutes in Karachi and Tando Allahyar which are producing thousands trained youths every year. SSDP team arranged a meeting with Mr S. M. Zunnoon, Senior Instructor and Mr Saleem Ahmed Khan, Students Relation Officer and visited the Training Institutes as well. The matters related to working relationship were discussed in the meetings. They also appreciated the SSDP's endeavors.

- Sindh Skills Development Program (SSDP) is working closely with power sector in Sindh. In this regard, the team had a meeting with Mr. Zulifqar Ali Solangi, XEN 220 KV System, GSO NTDC on April 16, 2016 at his office Hala Road Hyderabad. Training of fresh graduates of electrical technology and other related issues were discussed. Mr. Solangi assured his cooperation and support in this regard.



- SSDP Chairman and SANA Finance Secretary Engr. Ali Hassan Bhutto arranged a meeting with the Vice Chancellor of Sindh Agriculture



University Prof. Dr. Mujeeb-u-ddin Sahrai on 13th May 2015 at his office and discussed issues related to the career skills of the students.

- Mr Bhutto, during his visit of Sindh, arranged meetings with VC University of Sindh and Dean Faculty of Social Sciences. Besides, he met with Director Schools Education, Hyderabad Mr Rasool Bux Shah and discussed the issues related to the schools owned by the SSDP.

- Engr. Ali Hassan. Bhutto visited Institute of Business Administration (IBA) Sukkur as well. He had a meeting with Director IBA Nisar Ahmed Siddiqui and handed over him Electrical books and Electrical drawings compiled by himself. He visited two Departments in Mehran University of Engineering & Technologies (MUET) Jamshoro as well and handed over the said material to the teachers and students.

- Sindhi Adabi Sangat arranged a gathering with youth at Press Club Naushahro Feroze. Speaking on the occasion, Engr. Ali Hassan Bhutto shared the vision of the SSDP and encouraged the youth specially students to be aware about the academic and career opportunities.

- CEO SSDP Mr Ghulam Qadir Mallah along with Coordinator SSDP Mr Zulfiqar Ali Laghari arranged a meeting with Chief Executive Social Development Enterprise (SDE) Mr Sikandar Ali Hullio and Mr. Mustafa Baloch, Regional Director SPO, Hyderabad at SPO Regional Office, Hyderabad. The purpose of the meeting was to build working relationship with both the organizations.

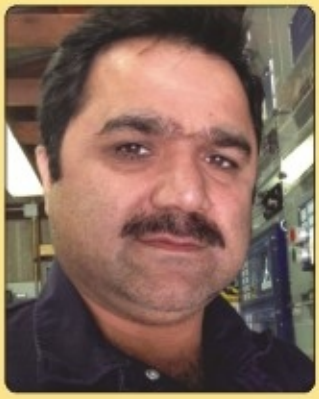
Dinner & Dialogue and Lunch & Learn Gatherings

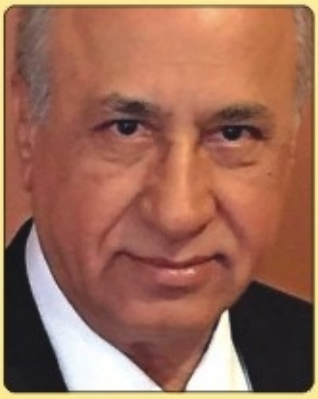
SSDP always looks for value additions and novelty. In this respect, Engr. Ali Hassan Bhutto has introduced two innovative concepts regarding learning and discussion. Under the banner of "Dinner and Dialogue" a gathering was arranged on May 20, 2015 at Asia Hotel, Larkana in which 15 persons participated and discussed the issues of Sindh and our responsibilities. Besides, two gatherings entitled "Lunch & Learn" were arranged at SSDP Office. The topic was Electrical Engineering & Job Market. The events went interactive and participatory.



Mentors of the Mentees

With regard to materialize its dream, SSDP has formed a group of mentors in Sindh and abroad. They deliver the lectures and sessions voluntarily whenever SSDP organizes the events according to their convenient schedule. These are highly educated professionals and experts of their respective fields. The mentors living abroad conduct online / live sessions and webinars or deliver in-person sessions and lectures while they visit Sindh during their vacations. Those who have conducted the events until the reported period, include Mr IqbalTareen, Engr. Ali Hassan Bhutto, Mr Ghulam Qadir Mallah, Engr. Max Memon (Maqsood Memon), Engr. Abdul Rasheed Sarki, Mr Farhan Soomro, Engr. Ayaz Buriro (UAE), Dr. Asif Khawaja, Mr Aslam Parvez Memon (Australia), Engr. Abdul Rasheed Sangi (Saudi Arabia), Engr. Faraz Mahmood Soomro, Engr. Waqar Shah, Prof. Farida Yasmeen Panhwar, Prof. Saira, Prof. Ishrat, Dr. Sajjad Hussain Solangi, Dr Jehangir Shah Rashdi, Dr Faisal Mughal and Mr Najam Saqib Sahito.







A Step Ahead: Small Initiatives Brought Big Changes in the Schools Owned by SSDP

As Sindh Skills Development Program (SSDP) is a volunteer organization, therefore it initiated a unique campaign regarding improving school education. People living abroad started to contribute the public sector schools situated at their villages. Keeping that spirit into consideration, SSDP initiated a project entitled "Own Your Own School". The rationality behind the idea was to payback the schools where those people got their childhood education. The schools were speedily owned by the Sindhis living in different countries. Sindhi Association of North America (SANA) appreciated the project and started to support it.

SSDP with the support of Education and Literacy Department, Govt. of Sindh started its interventions in those schools. Total 17 schools in Jamshoro, Dadu, Larkana, Naushahro Feroze, Badin and Matiari Districts were owned and supported. The key objective of the project was to improve quality



education and reading environment in the schools. In this regard, 12 Computer Labs were established in 12 owned high schools; basic computer teaching trainings were organized and large number of competition events was arranged at those schools as well. This project is being led by Mr Ghulam Nabi Korai.

Connecting Students to the World, 13 Computer Labs Established in High Schools

SSDP in collaboration with SANA and some individuals has established 13 Computers Labs so far with Internet and Multimedia Projector and rich library of PDF books in Sindhi, Urdu and English. The reason behind this intervention was to connect the students with world through modern technology. The schools in which these labs were established include Govt Girls High School Kotri, District Jamshoro; Govt. Boys High School, Manjhand, District Jamshoro; Govt. Girls



High School Bajara, District Jamshoro; Govt. Ghulam Muhammad Panhwar High School, District Naushahro Feroze; Govt. Talibul Moula High School, Dadu; Govt. Boys High School Gharibabad, Dadu; Govt. Primary School Dadu; Govt. Boys High School Sekhat, District Matiari; Govt. Higher Secondary School Bangul Dero, District Larkana; Govt. Girls High School Unarpur, District Jamshoro; Govt. Higher Secondary School, Bhan Saeedabad, District Dadu; Osar Foundation School, Jhan Mori, District Hyderabad and Osar Foundation School, Hala New, District Matiari. Dr Aijaz Turk played key role to establish these labs.

In addition, survey visits of the targeted schools were arranged prior to establish the computer labs. In this respect, SSDP conducted s survey visit of GHS Kotri; GGBS Bajara; GHS Lakha; GGHS Unarpur; GBHS New Saeedabad; Syed Panah Ali Shah Model School, Jamshoro and GHSS Bangul Dero. Various needs were identified during the visits and were shared then to the management.

Basic Computer Teaching Training Workshops

SSDP always makes prerequisite arrangements before its initiatives. Planning and systematic way of working has been its top priority. Therefore, the computer labs were provided with necessary equipments and basic computer trainings to the teachers. In this regards, one week Basic Computer Teachers Training Workshops were organized at Govt Girls High School Kotri, District Jamshoro; Govt. Boys High School, Manjhand, District Jamshoro; Govt. Girls High School Bajara, District Jamshoro; Govt. Higher Secondary School Bangul Dero, District Larkana and Govt. Girls High School Unarpur, District Jamshoro. More than 80 teachers and students were capacitated in these events. Mr Addul Baqi Chandio was the facilitator of the workshops. Closing ceremonies of the training workshops were arranged where guests distributed certificates among the participants.

In addition to this, six day training on Basic Computer Literacy for School Teachers concluded at Govt. Campus High School Unarpur, District Jamshoro on February 13, 2016. CEO SSDP Mr Ghulam Qadir Mallah



took a session on E-learning and conducted post-assessment test. Afterwards, closing ceremony of the training workshop took place at the Computer Laboratory wherein CEO SSDP Mr Ghulam Qadir Mallah, Trainer Mr Abdul Baqi Chandio and Chairman Union Council Mr Abdul Ghani Meso distributed the certificate among the 13 participants including male and female teachers and students

Computer Labs Inauguration Ceremonies and Visits

SANA General Secretary Ms. Noorunisa Ghanghro visited Govt. Girls High School Kotri, District Jamshoro and inaugurated Computer Lab. She distributed certificates among the teachers who got seven days training on basic computer literacy for school teachers. After visiting different classes, she also visited Computer Lab which has been established by Sindh Skills Development Program.

Dr. Aijaz Ahmed Turk and Dr Mohammad Ramzan Unar inaugurated the Computer Lab established at Govt. Boys High School Unarpur, District Jamshoro on January 25th, 2016. While speaking as guests on the occasion, they said that computer literacy is key tool to understand 21st century skills. Program Manager SSDP, Mr Mehran Mallah, DEO Secondary Education, Mr Ghulam Sarwar Mallah, Chairman Union Council Unarpur, Mr Abdul Ghani Meso, Head Master GBHS Unarpur, Mr Bashir Ahmed Khoso and others also spoke on the occasion. The people from different walk of the life including community leaders, social activists, girl's students and teachers participated in the event.





Training Workshop on Modern Teaching Skills

Sindh Skills Development Program (SSDP) envisions a 'Skilled Sindh'. In order to translate such idea into reality, a one day training workshop on 'Modern Teaching Skills' was organized on May 07, 2016 at SSDP Training Hall. 16 female teachers of Govt. Girls High School, Kotri and Syed Panah Ali Shah Model School, Sindh University, District Jamshoro participated. The resource person of the event was Mr. Rashid Hussain Junejo. The workshop held in a participatory way where teachers did group exercises and gave presentations. Afterwards, a certificate distribution ceremony was held in which Educationist Dr. Qamar Wahid was chief guest while Mr. Ghulam Sarwar Mallah, DEO Elementary, Secondary and Higher Secondary, District Jamshoro was special guest. The resource person of the workshop Mr. Rashid HussainJunejo and Mr. Mehran Mallah,



Program Manager SSDP also spoke on the occasion. In the end, certificates were distributed among the participants.

Improving Quality Education through Capacity Building and Promoting Critical Thinking and Reading Culture

SSDP believes that quality education must improve the quality of life and on the other hand it develops the higher values and culture. This rationality triggered the organization to improve quality education at public sector schools through building capacity of teachers, organizing different events to create critical thinking skills among the students, and to promote reading culture through e-learning, distribution of books and supporting libraries and science laboratories.



In this regard, subject-based training workshops were organized at schools. SSDP team conducted an English and Mathematics improving training workshop for teachers at Government High School Manjhand, District Jamshoro. Prof. Farida Yasmin Panhwer, Prof. Saira, Prof. Ishrat of University of Sindh and Mr Ghulam Qadir Mallah, CEO SSDP led the sessions followed by questions and discussion. The number of the participants was 80.

A Speech and Singing Competition program of District Jamshoro Schools was organized at at Syed Panah Ali Shah Model School Jamshoro. The topic of the event was "Declining State of Education In Sindh-Causes And Remedies". Engr. Ali Hassan Bhutto was the chief guest of the event while other guests included Mr Ameeruddin Abro, Mr Abdul Hameed Qureshi, DEO Literacy Jamshoro and Mr Muhammad Qasim Shoro, Deputy DEO Secondary.

School Uniforms Distributed among 110 Students

SSDP arranged a free uniform distribution ceremony at Government Boys High School Manjhand, District Jamshoro. The110 uniforms were distributed among the poor students donated by Dr Ghulam Mustafa Shah of Riyadh and Mr Ghulam Qadir Mallah. Moreover, in another event, SSDP BoD Member Dr. Amanullah Panhwar distributed uniforms among the students of the same school.





Financial Support to 17 College Students

With regard to its volunteer spirit, some of SSDP activists support the students individually. Dr. Aijaz Turk has sponsored 12 poor girls' students of Bajara to study at Girls College Sehwan. In this regard, a Van has been arranged to pick and drop them daily. The uniforms, tuition fee etc. is also part of the support. Dr. Turk pays internet bills of three schools as well. Moreover, Mr Ghulam Qadir Mallah, CEO SSDP sponsored 5 Boys students of 1st year and Inter classes of Village Manjhand to study at Hyderabad.

Mobilizing Stakeholders, Partners and Supporters

- Mr Ghulam Qadir Mallah, CEO-SSDP and Dr. Aijaz Turk visited Govt. Boys High School Unarpur; Govt. Boys High School Manjhand and Govt. Girls High School Bajara, District Jamshoro on January 21, 2017. They visited classes as well as computer labs and asked questions to students about computer learning, and identified the issues of the schools.



- SSDP team along with Mr Ghulam Sarwar Mallah, DEO Elementary, Secondary and Higher Secondary Schools, District Jamshoro visited Govt. Boys Primary School Bajara; Govt. Boys High School Bajara; and Govt. Primary School Abdul Rehman Mallah near village Bajara on Nov 14, 2015. Further, the team visited Govt. Dispensary and had a meeting with the staff.

- A team of Shaan Tech, Karachi led by Ali Hyder Bhutto, Program Assistance-SSDP visited GGHS Bajara on February 19, 2016. Mr

Shahid Siddique, Plant Manager was representing the company. The purpose of visit was to estimate the power load of the computer lab regarding establishing of Solar Plant. This initiative is outcome of the meeting arranged with Mr Masood Lohar, National Program Manager UNDP.



- SSDP's team visited Govt. Girls High School Bajara, District Jamshoro on March 02, 2016. Mr Khalid Feroz Channa, member Executive Committee SSDP and Mr Mehran Mallah, Program Manager SSDP arranged a meeting with Ms Salma Mallah, Head Mistress of the school and teaches. They visited the classes thereafter and asked questions to students from English, Math, Chemistry, Science, Social Study and Biology subjects. They distributed prizes among the students. Some prizes were given to most regular and punctual students as well. The prizes included the Solar LED Lights which were donated by the ShaanTech Company, Karachi, and children books donated by Mr Ghulam Qadir Mallah.

- Mr Ghulam Qadir Mallah and the Program Manager SSDP along with Mr Ghulam Sarwar Mallah, DEO Secondary Education, District Jamshoro arranged a meeting with Mr. Rasool Bux Shah, Director Schools Hyderabad on February 10, 2016 in his office. The issues relating to different schools supported by SSDP were thoroughly discussed. In addition, the team arranged a meeting with Madam Safia Arbab, DEO Secondary District Matiari who was also available on the occasion.

- CEO and Program Manager SSDP had a meeting with Mr. Masood Lohar on February 11, 2016 at UNDP office Hyderabad. He showed interest to support Govt. Girls High School Bajara in terms of a solar system for computer laboratory.

- SSDP team arranged a meeting with management of Allama Iqbal Open University (AIOU), Region Hyderabad on February 15, 2016. The Regional Director Mr. Inamullah Shaikh and key staff members of AIOU; CEO SSDP Mr Ghulam Qadir Mallah, Program Manager Mr Mehran Mallah; senior journalist Naz Sahto and other participated in the meeting. Mr. G Q Mallah gave a detailed presentation on SANA and SSDP's volunteer contribution and interventions. AIOU Management appreciated the efforts of the SSDP and offered their full cooperation regarding promoting quality education and carrier development of youth.

- SSDP delegation consisted of Mr Ghulam Qadir Mallah, CEO SSDP and Mr Zulfiqar Ali Laghari, Coordinator SSDP arranged a meeting with Secretary Education & Literacy Department Dr. Fazlullah Pechuho and discussed issues related to SSDP supported Schools. The Secretary appreciated the SSDP's efforts and assured his full cooperation in this regard.

- Mr Ghulam Qadir Mallah, CEO SSDP, Mr Abdul Hameed Bhayo and Mr Zulfiqar Ali Laghari arranged a meeting with Syed Rasool Bux Shah, Director Schools Education, Hyderabad. Mr Ghulam Sarwar Mallah, DEO Education Jamshoro was also available there. SSDP team discussed issues of the schools with them.

Response to Challenge: 69,475 High School Students got Awareness on Hepatitis and Other Health Issues

SSDP envisions a healthy Sindh. When deadly disease Hepatitis engulfed the entire province caused hundreds of deaths every month, the organization decided to face the challenge. SSDP believes that care is better than cure, therefore it was decided that awareness should be raised among the high schools, especially the students of class 9th and 10th because they are more mature than the lower classes. On the other hand, they are vibrant and active at every level in society. Taking this approach into account, SSDP in collaboration with Sindh Education and Literacy Department initiated "Health Awareness among High School Students in Sindh, Project", being led by Dr Amanullah Panhwar.

The project activities were formally started since mid August 2015 with the financial support of Indus Cultural and Social Forum (ICSF), Saudi Arabia. Earlier, a qualified female Health Educator was hired and fully facilitated and equipped with modern tools for raising awareness among the students. She was provided a fulltime vehicle with a latest Multi-media, Loud speakers, Generator and a Laptop. Before starting sessions, several meetings were arranged with the concerned officials. In order to make the process proper and formal, SSDP team got issued a letter from Secretary Education.



The project activities were started form Jamshoro District in mid August 2015 and six Districts were covered up to March 2017 which includes Thatta, Tando Mohammad Khan, Matiari, Tando Allahyar and Hyderabad while Dadu District was partially covered. Health awareness sessions were organized in 275 (130 Boys, 90 Girls and 55 Mixed) High Schools of said districts. Total 69,475 out of 103,223 enrolled students were got educated while 1421 teachers also attended the health sessions. The topics covered during the sessions include Hepatitis (A,B,C,D,E), Thalassemia, Diarrhea, Pneumonia, Hand Hygiene, Oral Hygiene, Pesticides, Immunization, Sanitation and Infections.

Inception Workshop of the Health Awareness Project

Health Awareness Project's inception workshop was organized at Govt. Girls High School, Kotri District Jamshoro. Dr. Amanullah Jhatial, Monitoring Officer Hepatitis Control Program, Sindh and Mr Ghulam Sarwar Mallah, DEO Jamshoro were the guests of the event. Students and teachers participated in the workshop.





Process and Strategy to Educate the Students on Health Issues

SSDP believes in quality, therefore it focuses on impact rather than number game. Before intervention, the Health Education Team arranges meeting with Director Schools Education who then get fix a meeting of the team with DEO of the targeted district. Afterwards, DEO arrange meeting of the team with Taluka Education Officer (TEO) or Head Masters (HMs) of the High Schools. The Health Educator coordinates thereafter the HMs and set time for arranging the sessions. If a school has large enrollment, more than one session were being conducted over there. In addition, collecting data about the school is part of the session. When Health Education Team enters in a school, the first task it accomplishes is the filling of proforma about the school. On the other hand, in order to make the events interactive and participatory, the Health Educator asks questions to students and repeats the key points intentionally. She involves all the students during the power-point presentation. Along with this, she fills forms of the students focusing personal data and health history. Apart from this, Pre-session Questionnaire Forms about health awareness are being got filled by the students so that their level can be assessed. The Post-session Questionnaire Form is also devised to evaluate the impact of the intervention.



Finally, she also shares her observation about the school building and its overall environment with the senior management of the SSDP. Furthermore, when schools are closed for holidays, health awareness sessions are conducted in collaboration with community based organizations and social activists in villages. More than 08 sessions have been organized in different districts of Sindh so far in which 640 people participated.

Students' Vision Testing

SSDP always looks for value additions. In order to makes the sessions more fruitful, the Health Educator started to check visions of the students in the end of the sessions. After the identification, the cases are referred to the nearby hospitals.

Health Ambassadors - A Step towards Sustainability

SSDP envisions the development that has sustainable bases. As awareness is a process, hence it was decided to keep continue it through a sustainable way. Eventually, one teacher from every high school is selected as a Health Ambassador who in collaboration with SSDP would regularly conduct the health awareness sessions in their schools. Their capacity will be built thereafter.





Health for All- 5 Cardiac Patients got Support

Along with mentioned activities, SSDP has started another significant project under the banner of "Health for All-Cardiac Rehab Project supported by Dr. Mansoor Memon and Dr. Erum Qalbani from Riyadh, Saudi Arabia. Five patients of Hyderabad, Matiari, Tando Adam and Kotri h ave got financial support in terms of treatment during the reported period.

World Hepatitis Day Celebrated in Hyderabad

With regard to World Hepatitis Day, SSDP organized a seminar on July 28th, 2016 at Press Club Hyderabad. The purpose of the event was to raise awareness among the people about the deadly disease Hepatitis. While addressing the seminar, Commissioner Hyderabad Mr Qazi Shahid Perwaiz said that SSDP has a wonderful program to build skills of professionals and raising health awareness. He appreciated the work of SSDP. Educationist Dr Qamar Wahid also spoke on the occasion. Earlier, the volunteers of SSDP Dr. Soomar Khoso and Dr. Faisal Mughal gave their presentations on the project progress. Civil society representatives Professor Mushtaque Mirani, Journalist Mr G.N. Mughal, Mr Ishaq Mangrio, Mr Faqeer Mohammed Unar of Sindhi Adabi Sangat and District Education Officer of Jamshoro Mr Ghulam Sarwar Mallah also shared their views on the occasion.





Workshop on Bipolar Disorder and Recent Developments in Psycho-somatic Medicine

SSDP in collaboration with Department of Psychiatry, Liaquat University of Medical & Health Science (LUMHS), Jamshoro, Sindh organized an Interactive workshop on "Bipolar Disorder and Recent Developments in Psycho-somatic Medicine" on November 16, 2015 at Academic Seminar Room, Sir C. J. Institute of Psychiatry, Hyderabad. Dr Haresh Tharwani was the key speaker of the event. More than 25 psychiatrists, researchers, students and faculty members participated in this interactive workshop. KTN News conducted a detailed interview with Dr. HareshTharwani while FM 105 aired live program of an hour. Senior Journalist Mr. Ishaq Mangrio arranged an interview with Dr. Haresh for Daily Sindh Express at SSDP office.



Launching Ceremony of Health Project in Tando Mohammad Khan

Sindh Skills Development Program in collaboration with Education Department, Tando Mohammad Khan organized an inauguration ceremony of its health awareness program on January 07, 2016 at Govt. Girl's High School, Tando Mohammad Khan. Deputy Commissioner, Mr Agha Abdul Raheem was the chief guest on the occasion. District Health Officer TMK Dr ChandarLal, Deputy Director Social Welfare Khair Mohammad Dahri, social activists Dr G M Gul, Dr Lutuf Ali Talpur, journalists Mr Jameel Memon, Mr Ghulam Nabi Kerio, Taluka Education Officer, Mr A D Sahito, PM-SSDP Mr Mehran Mallah and others spoke on the occasion. Mr Ishtiaq Pasha was the moderator of the event. More than 200 media practitioners, representatives of civil society organizations, teachers, other stakeholders and girl's students of the school attended the program.





Mobilizing Stakeholders to Support Health Project

- SSDP team arranged seven meetings with DC, DHO, DEO, Journalists and Social Activists of Tando Mohammad Khan in December 2015 and January 2016. The purpose of the meetings was to make arrangement for organizing inauguration ceremony of Health Project.

- SSDP intends to build relations with public sector institutions. In this regard, the team arranged a meeting with Dr. Aneela Atta urRahman, Dean, Faculty of Community Medicine & Public Health Sciences, LUMHS Jamshoro on Dec 23, 2015. The main purpose of the meeting was to discuss the MoU draft.

- A meeting with Prof. Aneela Atta ur Rahman, Dean Faculty of Community Medicine and Public Health Sciences, Liaqat University of

- SSDP team attended a meeting of teachers of Taluka Hala at Makhdoom Ghulam Hyder Boys High School, Hala on February 10, 2016 which was presided over by Madam Safia Arbab, DEO Matiari. Program Manager SSDP Mr Mehran Mallah briefed the teachers about activities of the organization especially on Health Awareness Project. The teachers assured their full cooperation in this regard. Afterwards, SSDP team attended a same type of orientation meeting in New Saeedabad in which teachers of Taluka New Saeedabad participated. The team gave an orientation on health project's activities. The teachers, DEO and TEOs appreciated the SANA's efforts and assured their cooperation.

- SSDP Coordinator Mr Zulfiqar Ali Laghari and volunteer of the Health Project Dr Soomar Khoso arranged a meeting with DEO

Medical and Health Sciences, Jamshoro, was arranged on November 06, 2015. She welcomed to organize the Dr. Haresh Tharwani's lecture/Session on psychiatry issues in collaboration with the LUMHS.

Jamshoro Mr Ghulam Sarwar Mallah in his office at Jamshoro. The purpose of the meeting was to remain in close coordination with Education Department.





SSDP- A Well Connected Civil Society Organization

SSDP is one of the well connected civil society organizations of the Pakistan. Its mailing list has approximately **3900** members until the reported period. Besides, SSDP has two Facebook Groups- one is general and other is of Health Project. The general group has more than **23,000** members while the Health Group 10,000 members so far. On these groups several emails and posts are posted to share the job, skills and scholarships. Further, the invitations of the events are shared as well. Now, the SSDP has started to organize Live Sessions on its FB groups.





Transparency and Accountability Mechanism

SSDP has strong and cohesive reporting system. All the activities are regularly reported to different forums as well as to the top management. Apart from this, SSDP believes that check and balance is essence of sustainability. The process of reviewing and monitoring helps organizations in achieving their objectives smoothly and timely. Therefore, monitoring and evaluation of the projects have always been the highest priority matter in SSDP. There is a strong mechanism of reviewing and monitoring in the organization. As the key mechanism of monitoring, the projects are monitored by the implementing teams, the coordinator, the management as well as volunteers.

SSDP Album













Contact Us:

Office Address: Zaib Residency Apartment No 2, 1st Floor, Hussain Housing Scheme, Qasimabad, Hyderabad
Phone: +92 22 2654297 Email: info@ssdpglobal.org Website: www.ssdpglobal.org